WAC 388-78A Boarding Home Licensing Rules

(Effective September 1, 2004.) WAC 388-78A-0480 TB tests

- (1) The boarding home must ensure each staff person is screened for tuberculosis, as follows:
- (a) A staff person must have a baseline two-step skin test initiated within three days of being hired unless the staff person meets the requirements in (b) or (c) of this subsection. The skin test must be:
 - (i) Given no more than one to three weeks apart;
 - (ii) By intradermal (Mantoux) administration of purified protein derivative (PPD);
- (iii) Read in forty-eight to seventy-two hours of administration, by trained personnel; and
 - (iv) Recorded in millimeters of induration.
- (b) A staff person needs to have only a one-step skin test within three days of being hired if
 - (i) There is documented history of a negative result from previous two-step testing, or
- (ii) There was a documented negative result from one-step skin testing in the previous twelve months.
 - (c) A staff person does not need to be skin tested for tuberculosis if he/she has:
- (i) Documented history of a previous positive skin test consisting of ten or more millimeters of induration; or
 - (ii) Documented evidence of adequate therapy for active disease; or
 - (iii) Documented evidence of adequate preventive therapy for infection.
- (d) A staff person must have one-step skin test annually unless he/she has a documented history of a previous positive skin test;
 - (e) If a skin test results in a positive reaction, the boarding home must:

- (i) Ensure that the staff person has a chest X ray within seven days;
- (ii) Report positive chest X rays to the appropriate public health authority; and
- (iii) Follow precautions ordered by a physician or public health authority.
- (2) The boarding home must:
- (a) Retain in the boarding home for the duration of the staff person's employment, and at least two years following termination of employment, records of:
 - (i) Tuberculin test results,
 - (ii) Reports of X-ray findings, and
 - (iii) Physician or public health official orders.
 - (b) Provide staff persons with a copy of the records specified in (a) of this subsection:
- (i) During the time the staff person is employed in the boarding home, limited to one copy per report; and
 - (ii) When requested by the staff person.
- (3) The boarding home must ensure that resident-care staff persons caring for a resident with suspected tuberculosis comply with the WISHA standard for respiratory protection.

[Statutory Authority: RCW <u>18.20.090</u> and chapter <u>18.20</u> RCW. 03-16-047, § 388-78A-0480, filed 7/31/03, effective 9/1/04.]

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(Effective Until September 1, 2004.) WAC 388-78A-050 Staff
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- (1) The licensee shall:
- (a) Develop and maintain written job descriptions for the administrator and each staff position;
 - (b) Verify work references;
- (c) Verify required credentialling is current and in good standing for licensed and certified staff;

- (d) Document and retain weekly staffing schedules, as planned and worked, for the last twelve months:
 - (e) Provide sufficient, trained staff in each boarding home to:
 - (i) Furnish the services and care needed by residents;
 - (ii) Maintain the boarding home free of safety hazards; and
 - (iii) Implement fire and disaster plans;
- (f) Assure one or more resident-care staff eighteen years of age or older, with current cardiopulmonary resuscitation and first-aid cards, is present to assist residents at all times:
 - (i) On the boarding home premises when one or more residents are present;
 - (ii) Off the boarding home premises during boarding home activities; and
 - (iii) When staff transport a resident;
- (g) Assure staff provide "on-premises" supervision when any resident is working for, or employed by, the boarding home; and
 - (h) Provide staff orientation and appropriate training for expected duties, including:
 - (i) Organization of boarding home;
 - (ii) Physical boarding home layout;
 - (iii) Specific duties and responsibilities; and
 - (iv) Policies, procedures, and equipment necessary to perform duties.
- (2) The licensee shall ensure that the administrator and staff complete any training required under chapter 388-112 WAC.
- (3) The licensee shall, in addition to following WISHA requirements, protect residents from tuberculosis by requiring each staff person to have, upon employment:
 - (a) A tuberculin skin test by the Mantoux method, unless the staff person:
- (i) Documents a previous positive Mantoux skin test, which is ten or more millimeters of induration read at forty-eight to seventy-two hours;
- (ii) Documents meeting the requirements of this subsection within the six months preceding the date of employment; or

- (iii) Provides a written waiver from the department or authorized local health department stating the Mantoux skin test presents a hazard to the staff person's health;
- (b) A second test one to three weeks after a negative Mantoux skin test for staff thirty-five years of age or older;
 - (c) A chest X ray within seven days of any positive Mantoux skin test.
- (4) The licensee shall report positive chest X rays to the appropriate public health authority, and follow precautions ordered by a physician or public health authority.
- (5) The licensee shall retain records of tuberculin test results, reports of X-ray findings, exceptions, physician or public health official orders, and waivers in the boarding home.
- (6) The licensee shall restrict a staff person's contact with residents when the staff person has a known communicable disease in the infectious stage which is likely to be spread in the boarding home setting or by casual contact.
- (7) The licensee shall assure any staff person suspected or accused of abuse does not have access to any resident until the licensee investigates and takes action to assure resident safety to the satisfaction of the department.
- (8) The licensee shall not interfere with the investigation of a complaint, coerce a resident, or conceal evidence of alleged improprieties occurring within the boarding home.
- (9) The licensee shall prohibit an employee from being directly employed by a resident or a resident's family during the hours the employee is working for the boarding home.
- (10) The licensee shall maintain the following documentation on the boarding home premises, during employment, and at least two years following termination of employment:
- (a) Staff orientation and training pertinent to duties, including but not limited to cardiopulmonary resuscitation, first-aid, tuberculin skin testing and HIV/AIDS training;
- (b) Criminal history disclosure and background checks as required in WAC <u>388-78A-045</u>; and
- (c) Verification of contacting work references and professional licensing and certification boards as required by subsection (1) of this section.

[Statutory Authority: RCW <u>18.20.090</u>, <u>70.128.040</u>, <u>74.39A.050</u>, <u>34.05.020</u>, 2000 c 121, and 2002 c 233. 02-15-066, § 388-78A-050, filed 7/11/02, effective 8/11/02. Statutory Authority: RCW <u>18.20.240</u>. <u>99-15-067</u>, § 388-78A-050, filed 7/19/99, effective 8/19/99; <u>98-20-021</u>, recodified as § 388-78A-050, filed 9/25/98, effective 9/25/98. Statutory Authority: RCW <u>18.20.090</u>. 94-13-180, § 246-316-050, filed 6/21/94, effective 7/22/94. Statutory Authority: RCW <u>43.43.830</u> through <u>43.43.842</u>. 93-16-030 (Order 381), § 246-316-050, filed 7/26/93, effective 8/26/93. Statutory Authority: RCW <u>43.70.040</u>. 91-02-049 (Order 121), recodified as § 246-316-050, filed 12/27/90, effective 1/31/91. Statutory Authority: RCW <u>18.20.090</u>. 89-09-034 (Order 2786), § 248-16-046, filed 4/14/89.]

(Effective September 1, 2004.)
WAC 388-78A-0610 Infection control

- (1) The boarding home must institute appropriate infection control practices in the boarding home to prevent and limit the spread of infections.
 - (2) The boarding home must:
 - (a) Develop and implement a system to identify and manage infections;
- (b) Restrict a staff person's contact with residents when the staff person has a known communicable disease in the infectious stage that is likely to be spread in the boarding home setting or by casual contact;
- (c) Provide staff persons with the necessary supplies, equipment and protective clothing for preventing and controlling the spread of infections;
- (d) Provide all resident care and services according to current acceptable standards for infection control;
- (e) Perform all housekeeping, cleaning, laundry, and management of infectious waste according to current acceptable standards for infection control;
- (f) Report communicable diseases in accordance with the requirements in chapter <u>246-</u>100 WAC.

[Statutory Authority: RCW <u>18.20.090</u> and chapter <u>18.20</u> RCW. 03-16-047, § 388-78A-0610, filed 7/31/03, effective 9/1/04.]